



Havre Job Service Employers' Committee
Regular Meeting
June 15, 2005

Members Present:

Mike Hamilton
Kati Purkett
Sylvia Murray
Gail Rainey
Mona Ojeda

Job Service Staff Present:

Barry Remus, JSEC Coordinator
Pam Harada, Manager

Members Absent:

Jennifer Hofer
Dolores Plumage
Darrel Hannum
Penney Bergren
Wendy Lynn Gerky
Cathy Jamruszka
Bill Nault

Guests:

What's New at Job Service? Brenda and Lindy were at Workplace Mosaic training for 2 days this week – basically on communication styles. We will be going to a new testing program called Prove It. Staff are getting training this Thursday. This program has much more testing than clerical, we will let you know more when we know more. Helena is working on our budget and Pam hopes to visit with you more once we get our planning packet. As of today Pam has been with the state for 35 years. Also this week Carol has been with Job Service for 21 years. The unemployment web site now allows claimants to file some issue claims online (e.g. fired or quit).

Treasurer's Report: \$386.68

Committee Meeting Reports:

Promotion of Job Service & JSEC to Youth – Cathy, Wendy, Sylvia, & Barry – no meeting since last JSEC meeting.

Seminar – Bill, Wendy, Delores, & Barry: We are looking at having Raini Williams do another seminar on Fish! Philosophy in the fall.

Employer Tool Kit – Darrel, Bill, Cathy & Barry: More information for the web site has been passed on to Cindy.

Summer Meetings: After a short discussion it was decided that we would continue to meet in the summer.

State JSEC Meeting Report: Pam gave a short report on the meeting. The featured speaker, Steve Beck, who spoke on customer service, was outstanding. He had outstanding presentation methods and ideas. Another speaker was Jeanne Bender a lawyer who writes Montana Employer Law Letter. She talked about laws passed by the recent legislative session. She also pointed out that the Fair Labor Standards Act does not apply to tribal entities on reservations; the feds are doing a lot of checking on child labor laws in Montana; all earned wages need to be paid – like earned vacation when an employee is let go; employee handbooks need to be just the rules nothing more; and that mediation is better than arbitration with employees because it's not binding. Our own Sylvia was reelected state treasurer.

Nominating Committee: Gail (chair), Dolores and Cathy. Gail made a motion to reelect all members whose terms were expiring: Bill Nault, Mike Hamilton, Mona Ojeda, Sylvia Murray and Dolores Plumage. Motion passed.

Gail made a motion for Bill as chair and Gail as vice chair. Motion passed.

It was also noted that Bill will retain Sylvia as treasurer and that the committee is working on new members. The committee also wanted to know if people from the reservations could be committee members – yes - we have had a member from Rocky Boy in the past.

Locking Up Meeting Date: We will be meeting on the second Wednesday of each month.

Other: Our meeting room could be the Milk River Room at times due to the WoRC program using the Missouri River Room.

A legislative review from the Department of Labor and Industry was passed out.

THE NEXT MEETING WILL BE *WEDNESDAY JULY 13, 2005 AT 11:30AM AT JOB SERVICE.*